



## Jussi Iinatti

Born 1976

Currently living in Helsinki, Finland

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### Education

University of Helsinki - Master of Science Major subject computer science, software systems final grade 4/5 Master's thesis on the subject of <i>Evaluating software architecture feasibility for incrementally replacing a legacy system</i> grade Eximia Cum Laude Approbatur (5/5)	May 2012
University of Helsinki - Bachelor of Science Major subject computer science, software engineering final grade 5/5	Nov 2007
Oulun Lyseon lukio - Upper secondary school graduate final grade Laudatur	May 1995

### Work experience

Schneider Electric Fire & Security Oy software development manager	since Aug 2014
Siili Solutions Oyj software consultant, team leader	Sep 2011 - Aug 2014
FIMX Oy software architect (Microsoft .NET), team leader, ScrumMaster	May 2007 - Aug 2011
Emillion Oy share holder, software architect (J2EE)	Jul 2002 - Dec 2005
Mobilemode Europe Oy senior software developer, technical project manager	May 2001 - Jun 2002
NovoExtend Oy (CGI Suomi Oy) software engineer, Internet-specialist	Sep 1999 - May 2001
Novo Group Oyj (CGI Suomi Oy) trainee	Jun 1999 - Sep 1999

### Certifications

ICAgile Certified Professional in Agile Coaching (ICP-ACC)	Sep 2016
Certified SAFe Program Consultant (SPC), Rally Software	May 2015
TOGAF 9 Certification, Tieturi	Dec 2012
Certified Scrum Product Owner Master, agile42	Oct 2012
Certified ScrumMaster, agile42	May 2012

## Most recent trainings

Holacracy Coach Training, HolacracyOne	Jun 2018
Lean/Agile Coach Programme, SoftEd	Sep 2016
Training in Leading Individuals and Teams, DDI	Aug 2016

## Skills

### Roles and responsibilities

Currently I am working as a software development manager in R&D department. My job includes transforming our company's working practices, working environment, tools and processes. My goal is to create and maintain the culture of continuous improvement as defined by lean principles. Change of culture does not apply only to software development or R&D, but to all functions in the organization such as product management and marketing. I am strongly involved in developing and coaching our implementation of Scaled Agile Framework, which ensures that our organization's activities are aligned with agile practices of our development teams. For the last couple of years, I have helped our company in adopting a team based organization structure by using Holacracy.

I support product management and development teams in specifying software product requirements and designing the technical implementation. Meanwhile I try to keep my own coding skills on adequate level. Recruiting of software development professionals into R&D and evaluating and contracting software consultant companies are in the range of my responsibilities.

There are 15 professionals in two agile software development teams working under my supervision. As a manager, I try to motivate and guide my subordinates to continuously improve their professional skills. My aim is to create an environment where teams are able to self-organize their work and stay motivated.

In the beginning of my career as a software engineer, I worked mainly on Java-/J2EE-projects. Since 2007 I have concentrated on designing and implementing software systems based on Microsoft technologies. I am used to apply agile methodologies and supporting practices like test driven software development, automated unit and acceptance testing, continuous integration and continuous delivery. In addition to software design and implementation, I have experience on working as a software architect, a database designer, a user interface designer and a technical project manager. I have been evaluating and improving software development processes and designing quality improvements to legacy software systems.

### Methods and practices

Management 3.0, Holacracy, Teal, Lean, Agile, Scaled Agile Framework, Lean Startup, Continuous integration, Continuous delivery, DevOps, SCRUM, TDD, Mob Programming

### Programming languages and technologies

C#, WCF, WPF, ASP.NET MVC, Entity Framework, NHibernate, Spring.NET, Ninject, Unity, SQL, UML, XML, Java SE, Java EE

### Development tools

Azure Devops, Visual Studio, ReSharper, Enterprise Architect, MS Office, MS Visio, NDepend, NUnit, NCover, SpecFlow, TeamCity, Git, Mercurial

## Additional information

### Language skills

Finnish - native  
English - fluent  
Swedish - satisfactory

### Marital status

married

### Military rank

second lieutenant, Finnish Border Guard - Kainuu, SissiK, II-1996

### Positions of responsibility

Pohjalaisten talosäätiö Ostrobothnia  
(a foundation managing the student organization house of Ostrobothnia)  
member of the supervisory board since Mar 2007

Asunto Oy Siltavoudintie 10  
(a housing company managing 42 private apartments)  
chairman of the board Apr 2010 - Apr 2014

Ylioppilasasuntolasäätio  
(a foundation managing student apartments)  
member of the board / chairman of the board Feb 2005 - Jun 2012

Pohjois-Pohjalainen Osakunta  
(a student organization of around 400 members)  
member of the board Jan 1998 - Dec 2000  
curator Feb 2005 - Feb 2007

### Hobbies

orienteering, hiking, sea kayaking, soccer, scuba diving, alpine skiing, telemark skiing